



Conflict Minerals Statement

Polycom is a member of the Electronic Industry Citizenship Coalition (EICC) and is committed to ethical and responsible sourcing throughout its supply chain, however, we do not source or buy metals directly. We take all sourcing concerns seriously including allegations that illegally mined metals in identified areas of conflict may be making their way into the electronics supply chain and allegations that this illegal mining, and the profits made, may be fueling human rights atrocities.

Polycom is a private company, but we remain guided by Section 1502 of the Dodd-Frank Reform & Consumer Protection Act. Polycom works with its suppliers to conduct due diligence and implement policies and procedures so that Polycom may make proper and accurate disclosures and to enable Polycom products to be DRC Conflict-free. Polycom suppliers are expected to comply with the EICC.

Should you have any questions or concerns in complying with Polycom's Conflict Minerals requirements, please email us at Conflict-Minerals@polycom.com